

SRFC Strategic Plan

(Revisions Approved by SRFC Joint Powers Board on 10-03-02)

Mission:

Connecting individuals, families and community resources to create relationship, which enhance the well-being of our kids.

Purpose:

We exist as a collaborative to serve children by improving the formal and informal support systems they rely on for health, learning, and safety/ security. The commitment we make is to ensure a more comprehensive system response that improves protective factors affecting children in our communities. This promise is shared by our major stakeholder groups: parents/youth who have experienced services, community members, health and human service providers, city and county government and educators.

Vision - SRFC 2006:

SRFC will promote protective factors for children in Suburban Ramsey County.

Area of Focus:

Through 2006, SRFC will improve the following three protective factors affecting children in Suburban Ramsey County:

- ☒ The physical and mental health of our children and youth
- ☒ Academic success for all children
- ☒ Family support

Implications and Conclusions:

The SRFC Joint Powers Board is committed to the successful implementation of its strategic plan and focuses board action in several strategic areas.

- **Communication**, both internally and externally, will increase awareness of the issues affecting children and families and promote relevant public policy which is in the best interest of the children.
- **Participation**, of parents, families and community members at all levels of the collaborative will be encouraged and enhanced.
- **Alignment** of all collaborative resources will assure the accomplishment of the SRFC mission, vision and outcomes.
- **Fund Development** will be intentional and strategic and will support adopted implementation strategies of board and staff.
- **Future sustainability** of collaborative effort and progress is ensured through the ongoing support of the SRFC Joint Powers Board members, staff and its collaborative partners.

The pledge of the SRFC Joint Powers Board is to commit its resources to:

- Involve families at every level of SRFC
- Support community based initiatives
- Integrate Services, and
- Sustain collaborative efforts

Furthermore, the SRFC Joint Powers Board recognizes its key products to be:

- 1) Public Policy
- 2) Integration of Services
- 3) Elimination of barriers to access

Core Values:

Respect and Integrity - We honor the capacities of others and affirm individual and cultural differences that promote the accomplishment of our mission, values, vision and ethical principles.

Intentional Learning and Innovation - We are committed to flexible, creative, open-minded, and collaborative problem solving in partnership with community members to seek solutions.

Community Partnership - Community partnerships between families and service providers create action and results that are sustainable and enduring in the community.

Responsibility and Accountability of Shared Leadership - By supporting and promoting leadership at all levels of the organization and community, we contribute to the common good of society.

Community Outcomes:

Outcome 1 – *Suburban Ramsey children, families, community members and organizations build and develop positive and nurturing parent/child relationships to the fullest of their capacity.*

Outcome 2 – *Suburban Ramsey children, families and community members will experience safe and stable home environments, and supportive and nurturing neighborhoods and communities.*

Outcome 3 – *Suburban Ramsey children, families and community members have full access to resources that are responsive to their needs.*

Organizational Outcomes:

Organization, Community and Systems Change:

Outcome 1 – *SRFC is structured to support, accomplish and evaluate the effectiveness of the SRFC mission, values and vision.*

Outcome 2 – *SRFC efforts will promote integrated systems of care.*

Outcome 3 – *SRFC efforts are sustained through enduring community partnerships.*

Outcome 4 – *SRFC actively identifies, promotes and supports innovative solutions to systems reform that address the SRFC mission, values and vision.*

Outcome 5 – *SRFC clearly communicates desired outcomes and results to the community congruent with the SRFC mission, values and vision.*